



International Business & Technical Consultants, Inc.

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October 15, 2021

To: H.E. António Guterres
Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary General:

I am pleased to confirm that International Business & Technical Consultants, Inc. (IBTCI) supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. IBTCI will make a clear statement of this commitment to our stakeholders and the general public.

We are pleased to join alongside nearly 10,000 participating companies in this commitment and weave it into our own corporate standard operating procedures, strategy and culture. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that IBTCI has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Through IBTCI's extensive work with donors and the UN in evaluation, learning and Labor Rights, Environmental Conservation and Anti-Corruption, we promote the Compact's goals. We commit to producing an annual communication about our progress (our Communication on Progress report) in these areas and to submit and post this transparently on our website. We also certify that we are not in violation of any UN sanctions nor on the UN Ineligible Vendors List. We further certify that we do not produce, sell or transfer any weapons, arms or landmines. Further we are not associated in any way with the production of tobacco.

Sincerely,

Signature

Mr. Ajay Kalotra
President and CEO

cc: Global Compact Participation Engagement Team info@unglobalcompact.org